



- policies and/or Codes of Conduct of the York Catholic District School Board and the local school.
- 3.3 *Smoke-Free Ontario Act (SFOA)* prescribed signage shall be posted in all entrances, exits and washrooms on Board premises.
 - 3.4 Relevant material dealing with the *Smoke Free Ontario Act, Cannabis Act* and legislation and/or information relating to the harmful effects of consuming cannabis and tobacco products, using electronic cigarettes devices as well as smoking cessation shall be posted in all Board premises.
 - 3.5 Accommodation requests for student use of medically prescribed cannabis will be in accordance with Policy 207A *Administration of Oral Prescription Medication to Elementary & Secondary Students*.
 - 3.6 Accommodation requests for employee use of medically prescribed cannabis will be in accordance with Policy 415 *Accessibility Standards for Employment* through the Superintendent of Human Resources and in collaboration with the Manager of Employee Health and Wellness.
 - 3.7 An exception to this policy shall be made for the traditional use of tobacco that forms part of Aboriginal (Indigenous) culture(s) and spirituality, when used for such purposes as per Section 19 of the *Smoke Free Ontario Act*.

4. RESPONSIBILITIES

4.1 Director of Education

- 4.1.1 To oversee compliance with the Cannabis, Electronic Cigarettes, Tobacco - A Smoke-Free Environment policy.

4.2 Superintendents, Senior Managers and Principals

- 4.2.1 To support the parameters outlined within this policy.
- 4.2.2 To address infractions to this Safe
Schools or Code of Conduct policies and the local school
Conduct.
- 4.2.3 To notify the Permit department of any violations to the Cannabis,
Electronic Cigarettes, Tobacco A Smoke-Free Environment policy.
- 4.2.4 To ensure that this policy has been communicated to all permit, contract
and lease holders.

4.3 Superintendent of Human Resources

- 4.3.1 To communicate the expectations of this policy to all Board employees at the time of hire and thereafter on an annual basis.
- 4.3.2 To ensure that all accommodation requests from employees for the use of medical prescribed cannabis in the workplace are reviewed in accordance with board policy and procedures in consultation with the Manager of Employee Health and Wellness.

4.4 York Region Health Services, Tobacco Control Officers

- 4.4.1 To enforce the *Smoke Free Ontario Act (SFOA)*, including issuing tickets or laying charges, and issuing summonses to those individuals who are found smoking and/or holding lighted or heated tobacco products, smoking and/or holding lighted or heated cannabis or cannabis products and/or using electronic cigarette devices on Board property.

